

**XAVIER INSTITUTE OF MANAGEMENT
&
ENTREPRENEURSHIP,
BANGALORE, CHENNAI & KOCHI**

**XIME
NEWS**



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INAUGURATION OF ACADEMIC YEAR 2016-17



Celebrant Dr. Fr. Victor S J

The inauguration of the Academic year took place on Friday, July 1st, 2016. The day began with a Holy Mass with Dr. Fr. Victor Lobo S J as the celebrant. The mass was followed by a community breakfast in the central lawn, giving an opportunity for the seniors and juniors to interact for the first time.

The welcome address of the inaugural session was delivered by Director, Prof. Matthew J. Manimala. He welcomed the enthusiastic Ximeans to the new academic year.

Prof. J Philip delivered the Presidential address, welcoming students into the XIME family.

It was a moment of pride for the entire student community to know that XIME- Bangalore has achieved 98% placements this year. President urged the students to target greater achievements in this academic year.

The Chief Guest for this event was Mr. B. Muthuraman, Former MD Tata Steel. He considers XIME as a place of passion and energy. He mentioned that “The evolution of management started since about 100 years and is an ongoing

process. Some of the key traits seen in effective managers are: team work and collectivism, ability to be decisive, a mindset to develop other people, ability to handle disappointments, passion to perform, imagination and a combination of science and art.”

The event ended with a commitment by all to fill this year with many more achievements and soar to newer heights of performance.



Mr. B. Muthuraman speaking at the Inaugural

XIME CHENNAI CAMPUS INAUGURATION



XIME Chennai Inaugural Ceremony

The Chennai Campus Inauguration was presided over by His Eminence Cardinal Mar George Alencherry which took place on 29th of July, 2016 at 6pm. The chief guest was Mr. R. Seshasayee, Chairman, Infosys. The guests of honour were Mr. T.V. Antony, [IAS Retd.], Former Chief Secretary, Govt. of TN, Mr. C.V. Sankar IAS, Chief Secretary, Govt. of TN, Dr. J. Alexander [IAS Retd.], Chairman, XIME Kochi and Former Chief Secretary, Govt. of Karnataka, Mr. P.C. Cyriac [IAS Retd.], Chairman, XIME Chennai and Former Addl. Chief Secretary, Govt. of Tamil Nadu, Prof. J. Philip President, XIME and Former Director IIM-B and Mr. C. J. Kuncheria, Secretary, XIME were also present. The event started with lighting of the lamp by Cardinal Alencherry which was followed by a melodious song by the choir. Mr. P. C. Cyriac, Chairman, welcomed the gathering. Mr. T.V. Antony spoke about the importance of perseverance and importance of always aiming to be the best. Following this was an enriching speech by Mr. Seshasayee that enthralled the

audience. The topic of discussion was how to make students industry ready by focusing on the ability of young managers to identify possible problems that may arise and to come up with innovative solutions to it. Prof. Philip talked about his experience of setting up and the stupendous growth that XIME has experienced in these years and to be ranked among the top 30 B-Schools of the country. The event was concluded with a speech by Mr. Gokul Santhanam, Senior Vice President, Mphasis (Alumnus of XIME). Mr. C. J. Kuncheria, Secretary XIME, proposed a vote of thanks.

Any visitor to XIME Chennai Campus will note a beautiful facade patterned after Harvard Business School. The campus with a built-up area of nearly one lakh Sq. ft. is complete with all the necessary facilities including 6 class rooms, 2 seminar halls, library, canteen, students common rooms, girls hostel, 16-roomed guest house and games facilities. Located in the heart of this industrial hub, XIME can be proud of one of the most beautiful buildings in the area.

ANNUAL MARIA PHILIP MEMORIAL INTER B-SCHOOL COMPETITION



Winners of Maria Philip Memorial Inter B-Schools Debate with Dignitaries

XIME organized its annual Maria Philip Memorial inter B – Schools debate competition on 3rd October, 2016. The topic for this fierce war of words was ‘Capitalism fosters inequality’. This debate saw active participation of teams from ten leading B – Schools of Karnataka including IIM Bangalore. All the contestant teams included atleast one female student. The Chief Guest on the occasion was Dr. J. Alexander IAS [Retd.], Former Chief Secretary, Govt. of Karnataka and Chairman, XIME Kochi. The eminent panel of judges consisted of Dr. J.M Sampath Managing Director, Arpitha Associates Pvt. Ltd, Mr. Vishnu Bhatt, Member of Advisory Council, Amplifi Business Incubation Services Pvt. Ltd; Ms. Elizabeth Mathew, HR Head- Hi-tech

Communications, Media and Utilities, TCS; Mr. Mino Jacob Thomas, Head - Talent Acquisition, Wipro Technologies and Ms. Padma Srinivas, HR Consultant & President XIME Alumni Association; Prof J Philip, President, XIME; Mr. C J Kuncheria, Secretary, XIME and Prof. Mathew. J. Manimala, Director, XIME were also present during the event. The team from Symbiosis Institute of Business Management was the winner and was awarded cash prize of rupees twenty five thousand and the rolling trophy. The runners up in this closely fought debate were the IIM B team and they bagged cash prize of rupees fifteen thousand. The best speaker award of rupees ten thousand was presented to Swati Geriani of IIM Bangalore.



Swati Geriani from IIM-B receiving the best speaker award



President's Diary

On July 29 2016, Prof. J. Philip addressed the gathering at the inauguration of XIME Chennai campus and expounded on the phenomenal growth of XIME over the past 25 years.

On August 26 2016, Prof. J. Philip, addressed the Inaugural function of the 28th Annual Management Education Convention of the Association of Indian Management Schools (AIMS) in Ranchi.

President delivered the Inaugural Address at National Management & Leadership Summit 2016, organized by the Christian Institute of Management (Chennai), during 16- 17 September 2016 at CEO's centre – SAIACS, Bangalore. The event was presided over by Dr. Anand A Samuel, Vice Chancellor, VIT University.

The President received the Prestigious Dr. Suresh Ghai Memorial Award towards Outstanding Management Education leadership by the Higher Education Forum (HEF), at Indian School of Design and Innovation [ISDI], Mumbai on September 3rd.

Prof. Philip was the Chief Guest at the Onam celebrations of the Bangalore Malayalee Catholic Association at the East Culutral Association, Indiranagar on Sunday, 17th September.



Prof. J. Philip receiving Dr. Suresh Ghai Memorial award towards Outstanding Management Education Leadership in Mumbai



Lighting the lamp at the Inaugural session of AIMS 28th Annual Convention held at Ranchi. On his right her Excellency, Madam. Murmu, Governor of Jharkhand and on the left Mr. L. N. Bhagat, current President of AIMS

RECENT RANKINGS OF XIME

XIME is ranked at 35 by the prestigious Outlook Magazine in its recent ranking list of B-Schools in the country, moving up by 7 ranks compared to the previous year. XIME stands at 30th in the recent ranking of management education institutions by MHRD, under the National Institutional Ranking Framework (NIRF).

EDP AT CHENNAI CAMPUS

A Three- Day Executive Development Programme on 'Managing People on the Shop Floor' was held at XIME Chennai Campus during 22-24 September 2016. A total of 19 participants from varied industries in and around Oragadam, Chennai have participated in the Program. It commenced with an inaugural address by Prof J Philip, President, XIME, tracing the history and growth of XIME over the last 25 years. The function was also attended by senior HR Executives from Apollo Tyres, Daimler, Bosch and Delphi Systems, who were visibly impressed with the excellent training infrastructure at the Institute's third campus, which, according to them, was an need for such facilities be finally

met a felt in their neighbourhood. The 12 sessions spread over three days were anchored by in-house resource trainers from XIME-Bangalore and Chennai campuses, and the participation certificates were distributed after valedictory function on the third day. The program was well received by the participants and described to be very useful in their work life.

The resource persons included: Prof. Joy Varghese, Dean XIME Bangalore, Mr. S. Shashidar, Associate Dean, XIME Chennai, Dr. John Ben, Asst. Dean XIME Bangalore; Mr. Selvan George, Consultant & Mr. A. S. Gireesh Head HR of Apollo Tyres, Oragadam



EDP on 'Managing People on the Shop Floor'

PROJECT DISHA - DEALER DEVELOPMENT PROGRAM

AN ORGANIZATION BASED PROGRAM FOR RETAIL OUTLET OWNERS OF IOCL



Prof. Mathew Manimala, Director with the Participants

XIME Bangalore, in collaboration with Indian Oil Corporation Limited (IOCL) organized two programs under “Project Disha”, the IOCL Dealer Development Program. The purpose of the program was to impart domain knowledge and expertise to the dealers to enable them to serve their customers better and thus generate greater profits for their retail outlets and for IOCL. The programs were conducted under the able guidance of Prof. Mathew J. Manimala, Director, XIME Bangalore and the course coordinators for the programs were Prof. Indraneel Ganguly and Dr. Smita Gupta, Faculty members, XIME Bangalore. Two batches attended the programme in July.

The programs commenced with the Inaugural Address by Director, XIME Bangalore and Mr. K. Panduranga Rao, Chief Manager – Retail Sales, Karnataka (the Guest of Honour). The programs covered subjects like “Customer Relationship Management” and “Brand Management” by Mr. K. Seetharam, Former General Manager, Bharat Petroleum Corporation Limited (BPCL)

and “Dealer Effectiveness” by Mr. John Joseph, Former DGM (Retail) Bharat Petroleum Corporation Limited (BPCL) and Senior VP Marketing (Reliance Industries), both veterans in the oil field.

The program also featured some very interesting and relevant sessions on “Best Sales practices” by Mr. Indraneel Ganguly, “Enhancing Operational Excellence” by Mr. Muralidhar Deshpande, “Entrepreneurship for Businessmen” by Prof. S. Suryanarayanan, “Building Brand Equity by Creating Trust: The Role of Channel Partners” by Dr. Meena Rani, and “Leadership and Personal Effectiveness” by Dr Sumathi Annamalai. All above are faculty members of XIME Bangalore.

**Mr. K Panduranga Rao, IOCL, with
Prof. J. Philip & Prof. Mathew Manimala**



STUDENTS' WINNING STREAK

- **XIME wins Madras Management Association- Best Manager Award**

The Madras Management Association conducted a business plan, paper presentation, debate, business quiz and the best manager event on the 29th and 30th of September 2016 at Chennai. The theme of the event was 'Perspectives in Leadership'. It had participants from all the premier B Schools like IIM-Ahmedabad, IIM-Ranchi etc. Three XIMEans participated in the event with Nicolette Francis of batch 21 grabbing 'The Best manager' award and winning a cash prize of Rs 1,00,000. The runner up was Ms Jagruti, IIM Ranchi.

The Best manager involved several rounds of contests which included an online quiz, an essay, a telephonic interview, group discussion, psychometric test, video interpretation and general questions.

- **Kamala Sundaresan** from Batch 22 of XIME-B won the best manager award called 'Nayak' in the Calypso 2016, conducted by PESIT, Bangalore on 24th September 2016.
- **Kushan Kumar and Yuvraj Singh** from batch 22 were the runners ups in the quiz competition held at PESIT, Bangalore on 24th September 2016.
- **Stock MIND winners from XIME**

Three students of XIME emerged victorious at StockMIND conducted at XIME Bangalore on 18th August 2016, India's biggest virtual stock market competition for students. An initiative of ICICI direct Centre for Financial Learning (ICFL), Stock Mind is a unique and interesting competition designed to teach the nuances of investing in the stock market by using virtual money. Arun Kumar, Vaishnavi Kulkarni and Naveen Jayaram emerged victorious in the competition and would represent XIME at the national level.

- **HACKFEST 2016**

On 29th July, team members from LinkedIn and Accenture came to XIME and presented an exciting way to explore talent, identify new value propositions and network among peers by hosting HackFest 2016 in Bangalore. Prizes worth 2 lakhs were proposed. The theme of the Hackfest held on 28th September was, "Evaluating Human Performance at



Nicolette Francis receiving the prestigious Chanakya Award from MMA including a cash award of Rs. 1,00,000



Kamala Sundaresan receiving the Best Manager Award from PESIT



Kushan Kumar, Yuvraj Singh and Kamala Sundaresan celebrating victory



Stock Mind Winners



Vishnu Mohan winning 3rd position in Hackfest

work.” The fest gave students, an unique opportunity to solve complex, real-world business and human challenges. Vishnu Mohan from Batch 21 won the third prize in the event.

- **Nikhil Khandelwal and Saurabh Arora** from batch 22 won 3rd prize in the ‘inQuizitive’, management quiz competition held in BMS College of Engineering on 24th September 2016.
- **Ashish Joseph and Krishna Thakkar** from batch 22 attended the ‘Vista’, a 3-day guest lecture event at IIM Bangalore from 23rd – 25th September 2016.
- **Sweden –India Nobel memorial quiz- Bangalore**

The Embassy of Sweden organises one of India’s most prestigious quiz contests annually – The Sweden-India Nobel Memorial Quiz. The broad theme of the quiz is Alfred Nobel, the Nobel Prize, Nobel Laureates, innovations and inventions of Swedish people and Sweden in general. The quiz was conducted on 19th of September 2016 at RV College of Engineering, Bangalore, in which 4 teams from XIME have participated. It was a learning experience for the students.

- Students of Batch 22- **Aswin MS and Surbhi Naredi** participated in the 3rd NHRDN Summit on Corporate Social Responsibility on “Strategizing for Sustainable Development” held on 11-12th August 2016, at Bangalore

STUDENTS’ EXCHANGE PROGRAM AT XIME

EXCHANGE PROGRAM STUDENTS WITH FELLOW XIMEANS

Under the Student Exchange Program, Alexander Sasha from Public Management University, Moscow and Valentin Faure and Clement Gautier Debray from Audencia University, Nantes, France came to XIME on 13th September, 2016 for three months. Alexander joined batch 22 while Valentin and Clement joined batch 21. They interacted with the newsletter committee and shared their experiences. They said that initially

it was a new atmosphere which made them uncomfortable, but later they fell in love with the place. They mentioned that students in the campus are very helpful and kind. They also appreciated the infrastructure and amenities provided in XIME. The curriculum at XIME impressed these students as they mentioned that some of the topics were related to emerging business situations around the world.



Exchange Program Students with fellow XIMEans

FACULTY CORNER

Prof. Joy Varghese, Dean- Academics

Prof. Joy Varghese attended the 7th Indian Management Conclave 2016 at IIM-Ahmedabad during August 5-6, 2016



Dr Bhavani Akkapeddi, Sr. assistant Professor

- Case titled, “Rising Salaries and Falling Incomes” got published in IMT Case Journal, Vol.6, No. 1 &2 July 2015 to June 2016, with **ISSN No. 2229 6743**.
- Case titled “Swasth Bharat – Can LetsDoc Make it?” has been published in the issue (Oct-Mar, 2016) of ‘FOCUS – The International Journal of Management Digest’ published by the IFIM Business School, Bangalore, with **ISSN: 0973-9165**.
- Published a Case titled “Did Ola Make you have a Second Thought of buying your First Car?” in *Emerging Trends in Business - Case Study Perspectives* with **ISBN: 978-93-85777-76-9**.



Dr N Meena Rani, Assistant Professor

- Article entitled “Role of HR in Preventing Sexual Harassment at Workplace” has been published in the edited volume titled ‘Women empowerment- Marching Towards a Common Goal’, ISBN: 978-9-35267-095-6
- Participated in the 3rd NHRDN Summit on Corporate Social Responsibility on “Strategizing for Sustainable Development” held on 11-12th August 2016, at Bangalore.



Dr Srinivasan P, Assistant Professor

- ‘Price Discovery and Volatility Spillover Effect in Indian Agriculture Commodity Market’, was published in the International Journal of Economic Research (ISSN Print: 0972-9380) in Vol. 13, No. 3 (2016), PP. 1055-1080. A blind Peer-Reviewed Journal embedded in ABDC Journal Quality List 2013, SCOPUS, Elsevier’s Bibliographic Database, Indian Sciences Abstract, JEL by American Economic Association (AEA).
- ‘International Linkages of the Indian Agriculture Commodity Futures Markets’ was published in the International Journal of Applied Business and Economic Research (ISSN Print: 0972-7302) in Vol. 14, No. 6 (2016), PP. 3841-3857.



Ms. Purnima Thampi, Assistant Professor

- Participated in the 3rd NHRDN Summit on Corporate Social Responsibility on “Strategizing for Sustainable Development” held during 11-12th August 2016, at Bangalore.



NEW FACULTY - XIME FAMILY

Mr. Anand Srinivasan



Mr. Anand Srinivasan joined XIME at Bangalore campus as Senior Assistant Professor on September 26, 2016. He comes with more than fifteen years of experience in the IT services industry, serving Infosys, Wipro, TCS and MindTree among other firms in managerial and technical roles. He earned his undergraduate degree from BITS Pilani and a Post Graduate Diploma in Executive Management (PGSEM) from IIM Bangalore.

Dr. Francy T.V



Dr. Francy T.V, holds M.Sc and M.Phil in Statistics and Ph.D in Econometrics. Presently he is working as Associate Professor at XIME, Kochi. Previously he held positions of prominence including the Deputy Director of Collegiate Education, Government of Kerala; Principal, Maharaja's College, Ernakulam, and served as a member of faculty in statistics at various Government Colleges in Kerala. His specializations include Operations Research, Multivariate Statistical Analysis, Econometrics and Probability theory.

Mr. Sony Varghese

Mr. Sony Varghese has joined XIME- Kochi as Asst.Professor early this month. He has more



than 16 years' experience which includes both Industry and Academics. He obtained his MBA Degree from School of Management Studies, Cochin University of Science & Technology with specialization in Marketing and Systems. He has also done his masters in Physics from Mahatma Gandhi University, Kottayam. Currently he is pursuing Ph.D. from Karpagam University, Coimbatore. He has published number of articles in National & International Journals.

Dr. Arul Senthilkumar.S



Dr. Arul Senthilkumar.S, Assistant Professor at XIME, Kochi. He has 11 years of experience which includes both corporate & academic. He did his MBA from School of Management, SRM University, Chennai, and Ph.D in Human Resources Management from Manonmaniam Sundaranar University, Tirunelveli. His areas of Interest include Organization Behavior, Human Resource Management, Talent Acquisition & Retention, Training & Development and Performance Management. He has published a few papers in International refereed journals.

PLACEMENTS AT XIME

With a Successful 2016 placements seasons behind us we are now getting ready for 2017 placement. The placement season for Batch 21 commences on 14th December 2016

STUDENTS CLUBS AT XIME

XIME provides a platform for the students to actively get involved in participating and organising various events that help acquire and strengthen professional competencies in various functional domains such as marketing, HR, Finance, Operations, Entrepreneurship, and foster the spirit of giving and sharing. Student clubs in various areas were inaugurated at the campus during July 2016. Industry stalwarts from respective fields attended inauguration of the clubs, shared wisdom and elevated the spirits of enthusiastic members of student clubs.

XSEED CLUB INAUGURATION



XSEED Club (XIME Action Group for Social Educational Empowerment and Development) was inaugurated by Ms. Sujitha Karnad, former Head HR, Tech Mahindra. Director Dr. Mathew J. Manimala, the XSEED Faculty coordinator Mrs. Jyothis Mathew, XIME Alumni Mr. Jose Mathew (Batch 20) and Mr. Vishnu Nair (Batch 20) accompanied the chief guest on the stage. The club President Sandeep Pai presented an elaborate action plan for the upcoming year. Ms Sujitha Karnad, told the students not to wait for a separate moment for service to society, but to grab any opportunity whenever it arose. She shared with the students about her stint with a sustainable automatic waste management system made of renewable energy resources which can effectively convert kitchen waste into fertilizer for plants by aerobic decomposition in a clay container. Dr. Mathew J. Manimala gave the keynote address. Club Vice President Thasni Sharaf concluded the session with her vote of thanks. After the session, batch 22 performed in a street play signifying Women Empowerment



XSEED Club Members

XSEED'S VISIT TO THE KIDWAI HOSPITAL

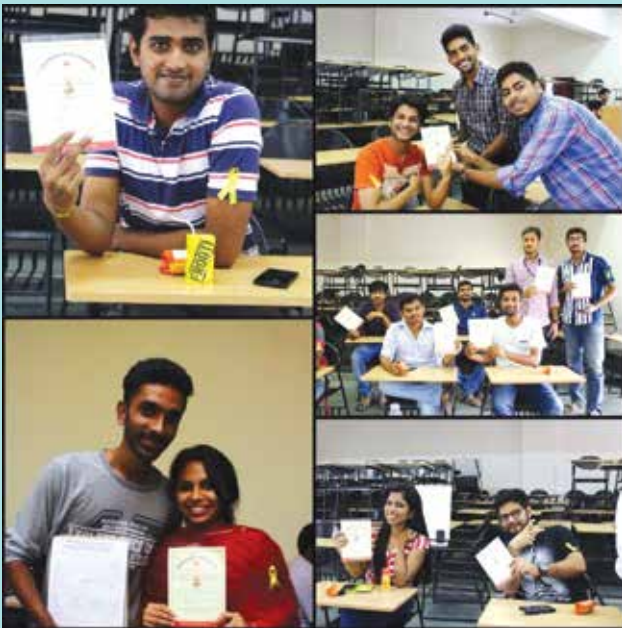
XSEED Members bringing smiles to the kids in Kidwai cancer hospital

On 25th July 2016, the Xseed club members of XIME visited Kidwai Cancer Hospital and interacted with the kids undergoing treatment. With the contributions raised from faculty members and students, Xseed donated Rs.22, 141 to Kidwai.



XIME'S ASSOCIATION WITH REDS- AN XSEED INITIATIVE

XIME collaborates with REDS (Rag Pickers Educational Development Society). XSEED members devote time to teach the kids English, Computer Science, Dance and Personality Development during Saturday afternoons. The students are planning to frame syllabus for the kids and organise sports and cultural events.



Proud participants of blood donation camp

BLOOD DONATION CAMP

XSEED organised blood donation camp in association with Kidwai Memorial Institute of Oncology. The energy was infectious and the enthusiasm with which the about 161 volunteers came including faculty and students of XIME, and corporate executives in the vicinity.



XSEED CLUB PROJECT - "SEEDLING"

Books are the greatest gift we can give to others. Xseed Club of XIME took up a noble venture in this regard to set up a library for the students of Govt. School, Chandapura with a collection of 1000 books. Mr. Praveen Kamath, Global Head of Talent Transformation Division of Wipro was the chief guest for the launch of Project Seedling. Faculty members and students actively participated in this initiative and donated books



Team XSEED

EMPRESARIO INAUGURAL



Mr. Shyam Sunder with Director and faculty coordinator

Empresario the club for aspiring and budding entrepreneurs was inaugurated on 21st July 2016. Mr Shyam Sunder, MD & Founder of Peak Alpha Financial Solutions presided over the inauguration ceremony. Director Dr. Mathew J. Manimala and Prof. Sunanda Easwaran were the other dignitaries for the event. The president and the vice president of the club together proposed the agenda for the academic year 2016 - 2017 following which there was an inspiring speech by Mr. Shyam Sunder. He mentioned there is no “standard cookie cutter model” for entrepreneurs. His success mantra for the budding entrepreneurs include: being able to identify market opportunity, being careful while receiving advice, learn from mistakes- ones own and others’, being open minded and having a sustainable competitive advantage. The Director shared his entrepreneurship wisdom and Dr. Sunanada Easwaran concluded the session with a vote of thanks.

KNOW YOUR DNA!

Team Empresario, came up with its first event “Know your DNA” on 19/7/2016. The event stimulated a very healthy “Senior Junior Interaction”. 50 teams with two members each from Batch 22 enthusiastically participated in it. The participants were tested for their creativity, communication and entrepreneurship skills.

PITCH DAY

The incubation centre of XIME, supported by Amplifi, a wing of Empresario club conducted its Pitch Day on 8th August 2015. The event saw as many as 9 founders from 5 different start-ups pitching their ideas to the panellists including Mr. Vishnu Bhatt, Mr. Rohitan, Dr. Sunanda Easwaran and Mr. Sudharsan, for 2nd group of start-ups to be supported by the incubation center. The Director, Xime Bangalore presided over the event.



XIME Incubation center team along with Amplifi members

MARKXIME INAUGURAL

The Marketing Club of XIME Bangalore opened its doors to Batch 22 on July 14th, 2016 for the academic year 2016-2017 with an enriching and interactive session with Mr. Arun Balasubramanian, Country Head, Salesforce.com. The chief guest for the evening, Mr. Balasubramanian, addressed the gathering on the topic ‘Customer is King’, followed by a very interesting Q&A session. He was extremely impressed with the active audience and also hinted at a long term association with the college in terms of placement for the outgoing batch. The speech followed power-packed Marketing Quiz, and the event ended on a praiseworthy performances by Sarim Rizvi, member of

Markxime and Jethin Varghese, member, XOps on the guitar and batch 22 students showcasing their singing talent.



Mr. Arun Balasubramaniam, Country Head, Salesforce.com

XOPS INAUGURAL



Mr. A.K. Swamy, Tat Power, addressing the audience

X-OPS, the operations club at XIME, held its inaugural ceremony for the year 2016 – 17 on 12th July. The event was attended by enthusiastic students from both batches. The welcome address was delivered by Prof. John Ben who welcomed the students to another year of learning outside the classroom. The X-OPS president Alwin S John, delivered the presidential address and elaborated on the vision that the club would hold this academic year. The club was inaugurated by the chief guest Mr. A. K. Swamy, AGM, Tata Power SED. His address gave students an insight into TQM and TPM, the core aspects in operations. He also elaborated on the opportunities and challenges in the field of operations. X-OPS Secretary Jethin Mammen gave a quick recap of the previous year's events followed by a brief on the agenda of the year ahead. The Director felicitated the chief guest and conveyed his wishes for the operations club's success.

FIRESALE

Fire sale, the first event of X-Ops (Operations Club of XIME), was conducted on 25TH August, 2016. Twenty five teams of two members each participated in the event making it a roaring success. The competition consisted of two rounds. The first round was a mini intro into supply chain management where participants were given raw materials which they had to procure to create an innovative product. This introduced them to the most common trade off between cost and time, ensuring the participants were quick on their feet. Second round was about the prisoners dilemma, in which contestants had to evaluate the thought process of the other member and see how well they understood each other. The decision making skills of the teams was also tested here



Active Participants of Firesale

FINITIATIVE INAUGURAL

Finitiative, the finance club of XIME was inaugurated for the year 2016-17 by Mr. M.S.R. Manjutha, Executive Director, Brickwork Ratings on the 11th of July, 2016. The chief guest shared his experiences with start-ups and stock market and his insights on how to become successful in the field of finance. The office bearers and senior representatives were introduced and the club's agenda for the year was then presented by the President Dinesh Sairam. Post- inauguration the club conducted a quiz for the audience.



Mr. Manjunatha felicitated by Professor Suranjan Bhattacharya

HRUDAY INAUGURAL

For HrUday Inaugural (the HR club), XIME had the privilege to host Mr. Anand Nayak, Head of Human Resource Development, ITC Foods as the chief guest. He talked about the Eight Pillars of Total Quality Management and inspired the students to never compromise on quality. It was motivating to learn that Mr. Nayak was a lifer at ITC serving the organisation for the past 31 years. He has spent his entire career with ITC and is also responsible for the overall supervision of ITC's Social Development Initiatives. It was a highly interactive session and was well received by the students.



Director Mathew Manimala felicitating the Chief Guest Mr. Anand Nayak

MINGLE VINGLE



Prof. Philip addressing the audience during HRUday Inaugural



The HR club of XIME, HrUday organized their first event on 19th July 2016. The event,

Mingle Vingle was an icebreaking session meant to facilitate interaction between juniors and seniors. The event emphasised team building and communication skills. There was a huge turnout for the event from the juniors

ROTARACT CLUB INAUGURATION

The Rotaract Club of XIME was inaugurated on 1st September 2016 by Mr. Chanderamouli, Rotaracter, Bangalore. Mr. Chanderamouli stressed on the importance of Leadership, public speaking, self development and also enunciated how the club activities will help the students inculcate such qualities in them. Mr. Murali, another Rotaracter shared his experiences from college and provided the students with insights for efficient operation of the club. The Student President – Shubangi Kulkarni addressed the gathering about the agenda of the club for the academic year 2016-2017.



Rotaract Club Members for year 2016 with the dignitaries

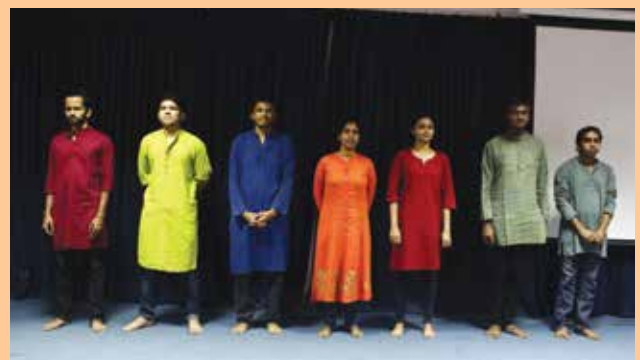
ALOHA'16- A WARM WELCOME FROM BATCH 21 TO BATCH 22

Batch 21 hosted fresher's party for the new batch 22 on 23rd July 2016. The event 'ALOHA' was conducted in the campus with awesome games, music and fun. The seniors and juniors of 2016 gelled really well. Pratik Rao was declared Mr. Fresher and Vanshika Agrawal was declared Miss. Fresher from batch 22.



YOURS TRULY THEATRE PERFORMANCE

Yours' Truly Theatre visited XIME on 20th August 2016. The team performed one of the unique methods of theatre performance called 'Interactive Theatre Performance'. Students from batch 22 were the audience for the event. Short plays were made spontaneously as they replicated the memories shared by students they had in XIME in the last two months. Audience also enjoyed short games conducted by the theatre group. As being an interactive session, students participated with great enthusiasm.



Yours Truly Group Members

XIME CHENNAI INAUGURATION



XIME CHENNAI



NAI CAMPUS



XIME KOCHI CAMPUS



XPL

XIME Sports Club conducted its first event 'Xavier's Premier League'- Cricket match. A total of seven teams participated from batch 21 and 22. XPL started on 16th July and went on till 05th August. The finals were played between 21B vs 22C. 21B won the match and was declared as the winners of XPL 2016



LIGA XOCCKER 2016

As the tradition follows, XIME Sports club conducted this year's "Liga Xoccker 2016", a football tournament in association with MarkXIME. Seven teams from batch 21 and 22 participated in the event. The event has its unique way of competition where each team has to promote their club. Prizes were given for the best marketing club and for the winners in football tournament. The event started on 24th August till 06th September. Finals were played between Assassins' FC (Batch 21 A) vs Carnifex FC (Batch 22 C), in which defending champions Assassins' FC won the match in penalties continuing their legacy. The best marketing was done by Atletico D XIME (Batch 22 D). Their unique style of promotion where they called Olympic Silver Medallist P V Sindhu to promote their club through Facebook made a huge impact.



HIDDEN GEMS OF BATCH 22

Agnus Baby



Agnus Baby presented a paper entitled "Bio resources as fertilizers and pesticides-vermicompost-the key to healthy surroundings" at 14th National Science Conference held at Sikkim Manipal Institute of Technology, Sikkim, held in collaboration with State Council of Science and Technology, Sikkim and Rashtriya Vigyan Evam Prathiyogiki Sanchar Parishad, Department of Science and Technology, Government of India.

Ananthram K



A budding entrepreneur; started "paarijaatham.com", a specialty online women apparel store for women along with five of his schoolmates, aimed at providing traditional dresses from all states of India under a single roof. The venture is growing consistently and the team opened the first showroom in the first week of September 2016.

Arnashri Kundu



Arnashri completed her double Visharad and was felicitated with Chitra Visharad in Fine Arts and Nritya Visharad in Bharatnatyam Dance. She got her dual degree from Pracheen Kala Kendra, Chandigarh.

Aswin MS



Aswin went on a skating rally from Madurai to Pondicherry (400kms) on road for human rights association. He also got a chance to have lunch with Ex Chief Minister of Pondicherry, Mr. N. Rangaswamy.

Bhaskar Lal



Achieved President's Award in "Scouts and Guides".

Emgadda Pavan Kumar



Won 1st prize twice in Human Resource & Marketing Events held at National level college fests.

Moumita Mukherjee



Moumita is certified with Visharad in singing

Ojasvi Bharadwaj



Ojasvi Bharadwaj Was a part of Runners up team of first under 15 District level Girls' Table Tennis Tournament and went on to win the trophy in the next year 2009.

Poornima Kulkarni



Was awarded with a gold medal, a rank certificate and cash prize for topping Master of Science in Human Development, from Bangalore University. Won prizes in state-level painting competitions; runs a mobile library in Bangalore with support from her mother

Richie George



Captained school and district Basketball team, selected to the under 16 Kerala state Basketball team; was part of the M.G. university basketball team and Under 19 Kerala State team. Also had the privilege to assist Mr. Sebastian, the current Indian Basketball Team coach at Carmel club in Aluva, Kerala in coaching 60+ students.

Sanu Sahu



Was part of school and college cricket team; captained Ranchi cricket team; and played for United Club of Cricket Association of Bengal's at the 1st division level. Had the privilege to interact with the Indian skipper M.S.Dhoni when he was part of the Ranchi team.

Shahnawaz Khan



Shahnawaz Represented India in world Softball-Baseball Confederation held in Tokyo in January 2015.

Sharon Rashi



Secured Second position in singing competition –IIT Patna; stood as NIFT spectrum winner in duet singing; Was shortlisted for Femina Miss India; Was the President of Patna Women's College, Patna University; coordinated the college events and Was the master of ceremony at her college's Platinum Jubilee celebrations.

Shefali Deswal



Awarded with Taekwondo-Black belt, won gold medal at District level and bronze medal at State level Taekwondo tournaments; served as Sports Minister in School Cabinet twice

Sreelakshmi.J



Was the second runner up for 800m and won many prizes at school and college level. Also served as the NSS captain for two years.

Sunanda Saha



Stood 1st In Maharashtra in drawing examination conducted by Navahind Dnyanapeeth and was awarded " The Late Filomena Pedrina Fernandes Award" for Socially Useful Productive Work(S.U.P.W.) Secured 1st place in under 19 table Tennis tournament in the State Level Higher Secondary School Sports for 2 consecutive years (2012-13).

Vanshika Agarwal



Represented school at various badminton tournaments and played at the district, state and national levels (under 19) in Uttrakhand; was awarded the school colours of excellence in badminton; and participated in the Inter College Tournaments at Delhi University

Yuvraj Singh Jadeja



Got the opportunity to Represent South Western Air Command, Indian Air Force in cricket at National Level In 2010 and 2011; was a three time state level champion in Athletics (2010-2012) and won the gold medal for long jump competition at the university; also participated in the badminton competition at the university level.

DISTINGUISHED SPEAKER SERIES

**Dr Charan Singh,
RBI Chair Professor, IIM-Bangalore**

The students of XIME had the privilege to listen to the wise words of Dr. Charan Singh, RBI Chair Professor of Economics, IIM-Bangalore on 15th of July, 2016. He gave a glimpse of the Indian Economy and shared that India's Global Growth Projections are very robust. The fiscal situation of India is very much in the limelight now as it fights against U.S, China & Japan. The session focused on Global Outlook 2015-16, increasing oil and gold rates, inflation targeting and the fascinating story of exchange rates in India. Dr. Singh elucidated the merits of a uniform taxation policy that could serve India better. He said that the MSME sector is quite promising and it is likely to provide more opportunity for the youth. He stressed that our economy could do better with improvement in transparency, contract enforcement and protection against financial irregularities. An interactive Q&A session provided a fitting closure to his inspiring talk.

**Dr. KR Balachandran,
NYU Stern School of Business**

An insightful and informative session on Climate Change was addressed by Dr. K.R Balachandran, Professor Emeritus, Accounting and Operations, Stern School of Business. The session started with the importance of Sustainability in today's world and how we as a society can mitigate climate change. He gave interesting examples and statistical data to support his statements on why should we care about climate change and ways to mitigate climate change. He stressed on the importance of fast growing economies like India, Brazil and China coming up with measures to reduce the carbon footprint. He gave further example of Paris Accord, which was a historic agreement on keeping the temperature rise below 2 degree Celsius for this century. The importance of environment on the financial performance of firms was also discussed. On a closing note the questionnaire round brought about



**Dr Charan Singh of
IIM-Bangalore**



**Dr. KR Balachandran Prof. of
Stern School of Business**



JP Sinha
Fellow at Harvard
University



Mr. Anadi Charan Sahu
GM SIDBI



Mr. Pradeep Jayaraman
of Maersk

a mix of questions that engaged the speaker and the audience.

Professor JP Sinha

On 18 July 2016, the students of Batch 22 had an interactive session with Mr.J.P.Sinha, a leadership fellow at Harvard University. During the discussion, he emphasized the optimal use of the available resources to maximise outcomes. He pointed out that the ambitions of students should be oriented strategically, empowering themselves to bring about the change, by acquiring capabilities based on their areas of strength. This focuses on customer-centricity to secure sustainable growth. He concluded that the ultimate goal of the strategic approach is to be prompt and accurate.

Guest Lecture by Mr. Anadi Charan Sahu, SIDBI

Mr.Anadi Charan Sahu, General Manager of SIDBI visited XIME on 1st of August 2016, and addressed the students on the topic entitled “Start-up India- Stand up India”. He shared how he began his career from a remote place in Odisha and went on to join SIDBI in 1990 as a Manager and headed various departments at different states in the country. He elaborated how SIDBI financially supports for women entrepreneurs in collaboration with Mudra Yojna and vital features of “startupMitra.in” -a site furnishing all details regarding how to start and market Start Up ideas is run by his team to encourage India’s “Entrepreneurial spirit” to stand up in the global arena.

Guest Lecture by Mr. Pradeep Jayaraman, Maersk

Mr. Pradeep Jayaraman, a distinguished XIME alumnus from Batch 5, currently the GM and Practice Head of Commercial Analytics of Maersk Group, Chennai addressed the students of XIME Bangalore on September 16, 2016. He briefed the students about the current trends in Business Analytics and explained the extensive capability of increasing profitability of businesses with simple analytical algorithms. He quoted real life examples of companies implementing analytics. His speech motivated students to learn more about Analytics

DISTINGUISHED ALUMNI SERIES



Mr. Sumesh Menon, Batch 3, XIME

A wise man once said “A trip to nostalgia now and then is good for the spirit.” During his interview with XIME Newsletter Mr. Sumesh Menon, an alumnus of Batch 3 reminisced about his days in XIME and his formidable success story thereafter. Sumesh Menon is a serial entrepreneur and investor. He is the Co-founder & currently the CEO of Woo, India’s leading social discovery and dating app for urban singles.

He started his first venture, U2opia Mobile in 2010 that has grown into a global leader in solutions that take the power of the internet to sub-data users in emerging markets. A 200 member strong company, with a user base of 50 Million users in 65 countries, U2opia Mobile was listed as one of the most innovative companies of 2015 by Fast Company. Sumesh’s previous roles include long stints with Bharti Airtel, United Spirits and Valley start-up Bubble Motion, which have formed the

basis of his deep interest and insight into the transforming role of mobile technology for consumers. When not behind the desk, he is a major travel and photography enthusiast and an ardent U2 fan.

He believes an MBA puts the budding managers and leaders through a grind, thereby adding value to their domain expertise; Hard deadlines and interdependent working atmosphere creates a rigor and discipline making them battle ready. He recalled his XIME days where he found his marketing classes to be his eye openers. He said that he is truly inspired by his marketing professor Mr. Harish Bijoor. He also added that the fierce source of competition among his batch mates had pushed him to create the right level of rigor in work. The group assignments and projects did really help him in navigating the corporate world especially where he had to work in teams.

After XIME, he started his career in a start-up organisation and that’s the place which provided him lot of opportunities to learn business. He says right from his first job he has been an entrepreneur by heart. When he found that the corporate environment was limiting his endeavours he decided to move on to his new venture. He admits that there sure are huge trade-offs. Moving from a “high pay kushi job” to a risky environment is not an easy thing to do. But to reap the success his advice is to prepare for the worst and plan for every scenario. His mantra is “What would you do if you were not afraid “

XIME INDEPENDENCE DAY CELEBRATIONS

The 70th Independence Day celebration began with the flag hoisting by the President followed by speeches by Deepthi Sekaran of Batch 21 and Sagar Choudhary of Batch 22. Deepthi stressed on the need for service, manufacturing and agricultural sectors equally contributing to GDP for sustainable growth. Sagar spoke about the rich diversity of our nation. The President addressed the students and faculty about his vision to make XIME a world class Business school, which is only possible by the collective efforts of its students and faculty. He added that XIME has achieved a name for itself in its 25 years journey and has the potential to achieve further. Merit-cum-means scholarships worth Rs. 32 lakhs were awarded to the students including Ms. A. Naga Jyostna, Mr. Soumya Khatua, Ms. Srilakshmi Sundaresan, Ms. V Rama Amani, Mr. Suriya Prakash of Batch 21, and Ms. Aishwarya C, Mr. Bharathi HR, Mr. John Britto and Mr. Sachin George of Batch 22.

As a part of the celebration there was a cultural performance by the students of Batch 22, depicting the rich cultural diversity of the country. There were four dance forms – Punjabi, Tamil folk, Bengali and Rajasthani, representing four corners of the nation, which was followed by a human pyramid. Students also performed a skit that reflected the sacrifices made by the Indian Defence forces.



Scholarship Winners with President Prof J Philip, Director Mathew Manimala and Dean (Academics) Prof Joy Varghese

ANSHUL CHOUDHARY MEMORIAL MUSIC COMPETITION

Anshul Choudhary Memorial Music Competition is held on 15th August every year at XIME, in memory of Anshul Chowdhary, a student of 7th batch at XIME Bangalore and a passionate singer, who met with a fatal accident. Anshul is the son of Dr. Devi Singh, Former Director of IIM-Lucknow. Two cash prizes of Rs.5000 each for Western style and Eastern style were given to the winners. The event saw the active participation of students of

Batches 21 and 22. The cash prizes were awarded to Anup Koppad and Sharon Rashi of Batch 22 for Eastern and Western category respectively. The second and third prizes were given to Aparna Mishra (Batch 22), Abhijit Bagchi (Batch 21) for Eastern style and Jethin Varghese Mammen, Assumpta Pinto of Batch 21 for Western style respectively.



Anshul Choudhary Music Competition Winners with the dignitaries and the cultural committee

ADMISSIONS FOR PGDM 2017-19

Admissions for the PGDM Programme 2017-2019 will commence on November 2, 2016. Application form can be downloaded from the website www.xime.org. Candidates can opt for online application also. The Group Discussion/ Personal Interview will be conducted at various centers- Bangalore, Chennai, Hyderabad, Kochi, Kolkata, Pune and Delhi during March, 2017.

TEACHERS' DAY CELEBRATION

XIME celebrated Teachers' Day Bangalore XIME campus on 7th September 2016. During the event, Prof. J. Philip was felicitated for receiving Dr.Suresh Ghai Memorial Award for Outstanding Management Education Leadership. The students expressed their heartfelt gratitude by giving handmade greeting cards to all the faculty members. The event ended with a melody by Jethin Varghese Mammen and Assumpta Pinto of Batch 21.

This celebration was followed by a get together of students and faculty. The Chief Guest was Prof.G.R. Kulkarni, Chairman, XIME Bangalore. He exhorted the students to pursue excellence. Prof.Ravi Chandar, Chairperson of the School of Business Studies at Madurai Kamaraj University, Prof.Vishwanathan, Board member of XIME and Prof. J.Philip were present to grace the occasion. The guests shared their views on the importance of teaching profession and the satisfaction they get to see their students achieve great feat. There were brief speeches by Prof.M.Jaffer, Dean (Research), Ms.Mareena Mathew and the student representatives of Batch 21 and 22. There was a musical performance by the choir group. The event concluded with high tea.

Ph.D PROGRAMME AT XIME

XIME is recognized as a Research Centre by University of Mysore. The first batch of Ph.D candidates were admitted in August 2016. The coursework for Ph.D programme commenced on 3rd September 2016. The University approved guideship of three faculty members of XIME- Dr. Mathew J. Manimala (Director), Dr Naseer Mahamed Jaffer (Dean-Research) and Dr. Bhavani Akkapeddi (Sr.Assistant Professor). The application of three more faculty members for guideship is under process with the University. XIME endeavours to reach out to wider spectrum of committed research scholars and enhance its commitment and contribution to the cause of research.



Stallwats at Teachers day Celebration at XIME



Students' at XIME as part of teachers day celebration



Prof. N. M. Jaffer & Ms. Mareena Mathew addressing the students on teacher's day's eve

XIME KOCHI



CLUB INAUGURATIONS OF XIME KOCHI FOR THE ACADEMIC YEAR 2016-17

XSEED CLUB



On July 20th 2016, XSEED, The Social club was inaugurated by Ms. Tiffany Brar, Founder of Jyothirmayi Foundation for the blind. She shared the challenges she had to face all through different stages of her life and the consequences which led to the start of Jyothirmayi Foundation. Her efforts to empower the visually impaired are truly inspirational. The meeting successfully charted the future course of action for the club. The ceremony ended with a vow taken by all the students to spread the message of social awareness.

X-OPS CLUB

X-Ops, The Operations club was inaugurated by Mr. John Francis, Associate Director, EY Global Delivery Services on 21st July, 2016. His talk emphasized on how digital space is evolving at rocket pace each day. He discussed the impacts

of digital disruptions. His speech made students realize the need to adapt and evolve in this digital world. The event ended with the announcement of club plan for the year by X-ops Club President, Mr. Ashwin Mohan.



FINANCE CLUB

Initiative, The Finance Club, was inaugurated on 23rd July 2016 by Mr P K Mukherjee, Ex- CEO - Sesa Goa Ltd. He advised students about the importance of financial analysis in the real world in terms of sustainability, strengths, external risks & peer competition. A CA by profession, Mr



Mukherjee gave insights to the financial market and ethics a finance aspirant should carry to be a successful person in life & corporate world.

ENTREPRENEURSHIP CLUB

Emprassario, The Entrepreneurship club was inaugurated by Mr Arjun R Pillai, a young inspiring Entrepreneur and Co-Founder and Ceo at Profoundis Labs Pvt. Ltd. He urged the students to think out of the box. His words of wisdom were an eye opener to the aspiring entrepreneurs.



to go where the heart is, celebrate all works, encourage skills and take one activity at a time.

HRUDAY

The HR Club, HRuday was inaugurated by Mr. Jayarajan.V, Head-HR, Cochin International Airport on 29th July, 2016. He shared his experiences regarding the changes made in the responsibilities of HR managers over last 20 years. He clarified the myths about Human Resource Departments of a company. Mr. Amalan Iniyan, President of HRuday, read out the action plan of the club for this academic year.



MARKXIME

The Marketing Club of XIME Kochi, MARKXIME was inaugurated by Mr. R. Sainath E.R., VP-Sales & Marketing, Vodafone India-Kerala Circle. He discussed about disruptive markets and also instigated the motto that each person should try to be an exception. He also urged the students

INAUGURATION OF DEBATE CLUB



Loquitur – The Debate Club of XIME Kochi was inaugurated by Dr. J. Alexander, Chairman XIME Kochi. President Prof. J. Philip congratulated the students for starting

such a club and mentioned some of the laurels that XIME Kochi brought home in public speaking. He mentioned the importance of public speaking in today's dynamic and competitive world. During the inauguration itself the motive of formation of the club was displayed by conducting the Speech competition & Table Topic presentation. The Best speaker of the day was adjudged to be Srinivas Nikhil & Ganta Anil Kumar Reddy was selected as the Best Table topic speaker.

DISTINGUISHED SPEAKERS

Mr. V. George Antony

The students of XIME Kochi had the privilege of listening to the wise words on Vision for a Digitalized India and its Impacts by Mr. V. George Antony, Managing Director, UAE Exchange India, having 35 years of experience in business and financial Industry, on 13th June, 2016. He emphasized that it's the social responsibility of every individual to digitalize the financial services of the economy which in turn leads to a culture change in a developing country like India. His thoughts on Infrastructure being the bottleneck for a digital India was thought provoking. He enriched the knowledge base of students on the huge scope of opportunities in the areas of Data Analysis, m-commerce and Internet of Things in near future.



Mr. Akshay Kumar

Mr. Akshay Kumar, Managing Director, Acumen Capital Market India Limited, Kochi, Kerala addressed the students of XIME Kochi on 20th July, 2016. He elaborated on the ongoing contemporary issue 'Brexit' with Specific focus on its impacts on Capital Market and Economy. The detailed insights provided by him truly enhanced the understanding of students about the impacts of Brexit on Indian and Global markets. He also discussed about the preventive measures that UK should be taking to avoid further repercussions on their economy.



Mr. Alex Thomas

Mr. Alex Thomas, MD of Tierra visited XIME Kochi on 10th August 2016 and spoke on entrepreneurship challenges and opportunities. Mr. Alex Thomas, a farmer turned entrepreneur, in 2011 to process the agricultural crops grown in Kerala into food products and market them across the globe. He urged the aspiring managers about the responsibilities to create something new, be risk takers, flexible, curious and self-confident.



Mr. George Paul

"A common man who does uncommon thing is a leader." Said Mr. George Paul, MD of Synthite Industries Ltd. on 24th August 2016. Mr. Paul, a very vibrant speaker talked about how Synthite grew and how one has to cultivate and nurture their skills. He also unveiled the HRuday times, which is the 1st e-newsletter of XIME, initiated by the HR Club HRuday.



Mr Naveen Kumar VR

XIME, Kochi was privileged to have Mr Naveen Kumar VR, Associate Director IT-Risk Advisory, KPMG India on 31st August 2016.

Mr Kumar spoke on the topic Cyber Security, which is widely known among many but still is a widely ignored one. His thrust on self-updation with the pros & cons of internet and necessity of being vigilant to avoid cyber frauds was explained through day to day examples & videos. The recent Incident of Indian Navy-Scorpene Submarine & the ATM frauds in Trivandrum were highlighted as the perfect examples of Cyber Security flaws.



SUMMER INTERNSHIP EXTERNAL EVALUATION



August 26th saw the culmination of the two month internship which the students had to do as part of the course curriculum in an organization in the area of their specialization. The students were evaluated by Mr. Jason Joy, General Manager, Sales, Idea Cellular Ltd., Ms. Varsha



Vijayaraghavan, Head, Talent Acquisition, Idea Cellular Ltd., Sankar Panicker CMA, Member Southern India Regional Council of Institute of Cost Accountants of India and Mr. Peter Benedict, Former Director, Sneider Electric, Saudi Arabia on marketing, human resources, finance and operations streams respectively.

INDEPENDENCE DAY CELEBRATIONS

On 15th August 2016, XIME Kochi celebrated the 70th Independence Day of India. Prof. Manoj Varghese, Dean Academics marked the start of the celebrations by hoisting the national flag. He instilled the spirit of patriotism in the minds of the future managers. The programs was organized by Aaghaz, the cultural Club of XIME Kochi. The students came dressed in ethnic wear and the whole campus was decorated with flowers and symbols of national integration. It sure was a feast to the eyes.

Harinath Reddy, Urvashi Dhiman and Rohit Dodla of Batch 3 were awarded the Merit Scholarships for this academic year.

As part of the Independence day, a public speaking competition was held on the topics "Economic Reforms in India Since 1991" and "India In Olympics". Sinduja Kandasamy of Batch 4 bagged the first position in public speaking winning a cash prize of Rs.5000. Also there was a group patriotic song competition where Ivan Augustine & Team of Batch 4 came first and won Rs. 5000 as cash prize.



ONAM CELEBRATIONS

Onam, the festival, of Kerala is believed to banish all the barriers of castes and religion, because in the Empire of King Mahabali, people live in unison and in prosperity. Being a mini India in all forms, with cultures from 22 states represented, the celebration of Onam was indeed an eye-opener into the culture of Kerala. From the traditional attire to food to the floral carpet, everything was in traditional Kerala style. The blending of different cultures was such a feast to the eyes. There was even a MS. Congenial (Malayalee Manka) and Mr. Adaptable (Malayali Sreeman) contest, where only non-malayalees were allowed to contest. Their knowledge of the culture and language of Kerala were the evaluation criteria. Sai Abhishek and Nivedita Singh was crowned Mr. Adaptable and Ms. Congenial respectively.



“Life becomes a festival when gaiety and culture blend. Onam delivers the message of both”

ORGANIZING THE START-UP SATURDAY KOCHI – ANNUAL CONCLAVE

Students of XIME, Kochi volunteered to organize the Start-up Saturday Kochi – Annual Conclave conducted by Head start on 03rd Sept 2016 at Infopark, Kakkanad, Kochi. The Ximites were involved in all activities right from registration desk, emceeing, and technical assistance.



X MERCADO INAUGURATION



A soft launch of the X-MERCADO, the campus store of XIME Kochi was done on August 15th 2016 with the aim of bringing everything to the doorstep. It started off as the Entrepreneurial Initiative of EMPRESSARIO, the Entrepreneurship club of XIME, Kochi. With this initiative students are offered a chance to be a part of XIME Cooperative Society where each student can buy any number of shares and avail benefits.



MDP ON BUSINESS ANALYTICS FOR DIVISIONAL HEADS FROM UAE EXCHANGE

A two day Management Development Program was executed for the divisional heads of UAE Exchange on 23rd and 24th August 2016. The program covered the predictive, prescriptive and descriptive areas of business analytics and was well received by the participants. Majority of the sessions were handled by Prof. Manoj Varghese, Dean (Academics), supported by Dr.T.V. Francy, Mr. Amitabh Sathapathy and Mr. Alok K.

ALL KERALA MARIA PHILIP MEMORIAL DEBATE COMPETITION 2016



Dr. J Alexandar, Mrs. L Philip, Winners, Fr. E Abraham S. J. (XLRI) and Prof. J. Philip

The grand finale of the prestigious Maria Philip memorial debate competition was held in XIME Kochi on 30th September 2016. It was a keenly fought debate competition, between the finalists from the zonal rounds which were held in early September. The Chief Guest for the occasion was Rev (Dr.) E. Abraham, Director, XLRI. The event was presided by Dr. J. Alexandar, Chairman XIME Kochi and former Chief Secretary, Karnataka.

The finalists included Mar Ivanious College, St. Josephs College for Women-Alleppey, NIT-Calicut, Govt. Arts & Science College-Calicut, Assumption College, St. Teresa's College, Sacred

Heart College-Thevara and Federal Institute of Science & Technology. The topic for the debate was, "Capitalism Fosters Inequality."

Devika Menon and Sooraj Jayachandran of Federal Institute of Science and Technology College won the first prize. They were presented with the rolling trophy and cash prize of Rs.25,000. Sacred Heart College represented by Rajashree Praveen and Priya Alphonsa Mathew, was the first runner-up. The 'Best Speaker' was awarded to Devika Menon of FISAT Engineering College. The first runner-up and best speaker received cash prizes of Rs.12,500 each.

FACULTY CORNER

Prof. Manoj Varghese

- Prof. Manoj Varghese, Dean (Academics) was a resource person for the Workshop on Application of HR Analytics and Social Media for Excellence in HR Management organized by Confederation of Indian Industries, Kerala on 2nd August 2016.
- He was also a speaker at the orientation of the new batch of management students at Bharata Matha Institute of Management on 21st July 2016.
- Officiating Director Prof. Manoj Varghese was awarded the Doctor of Philosophy from Aligarh Muslim University, for his thesis titled “Employee Engagement and Intention to Quit in the IT Industry”.
- Dr. Manoj Varghese and Dr. Francy T.V attended a three day workshop on Structural Equation Modelling: Basics and Advances, from 23-25th September 2016 at Institute of Management and Technology, Hyderabad



Ms. Ranjana Varghese

- Ms. Ranjana Varghese, Assistant Professor did training for the leadership team of Eastern Condiments Ltd. on “Gender Sensitization – Making workplace safe and secure” on 18th August 2016.
- She was also a speaker at the orientation of the first year engineering students at Adisankara Engineering College on 27th July 2016.
- Ms. Ranjana Varghese was an expert committee member in the Kerala Start-Up Mission Expert Committee meeting held on 20 August 2016 at Kerala Technology Innovation Zone, KINFRA Hi-Tech Park, Kalamassery



STUDENT ACHIEVEMENTS

Shubham Goswami and Rahul Majumdar of Batch 4 won the Madras Management Association Quiz Competition held on 29th September 2016. XIME Kochi is winning this for the third time consecutively.

Amalan Inian, Diane Tito, Kavyashree Rao, Fepsiba Thomas of Batch 3 became the winners of the HR event at Berchanova 2016, the management fest of St. Berchmans College, Changanassery. They won defeating 21 teams from South India.

Saurav Sharma and Kamal of Batch 3 became the runners up of the Synthite NIPM Quiz and qualified for the regional round.



Shubham Goswami &
Rahul Majumdar



Amalan Inian, Diane Tito, Kavyashree Rao,
Fepsiba Thomas of Batch 3

TEACHERS' DAY CELEBRATIONS

HRuday the HR Club of XIME Kochi took all the teachers and non-teaching staff by surprise along with all other Ximites on 5th of September. The students made sure they did not leave anyone untouched by their simple note of gratitude.



"A teacher takes an hand , Opens a Mind and touches a Heart"

UPCOMING EVENTS

BRICS Students Meet Bangalore-Kochi - 17 - 20 November 2016

WALKTHON 20 November 2016

XIMERA - 26-27 November

Enhancing Everyday Creativity in Innovative Organisations - 4 - 5 November 2016

MDP on Managing People on the Shop Floor - 3-5 November 2106, Chennai

MDP on Enhancing effectiveness of Voluntary Organisations - 17 - 19 November 2016

5th Programme on Applied Econometrics for Business & Finance - 21 - 22 October 2016

Faculty Development Programme on Case Writing, Teaching & Research - 23 - 25 November 2016

A Relook at NGOs Role - 29-30 November 2016, Chennai



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